



WESTERFIELD COLLEGE

LEARNING AND ENRICHMENT CENTRE

Discover. Lead. Excel.

Document Reference No	WC42
Document Title	Prevent Policy: Anti-Radicalisation and Extremism Safeguarding Framework
Version	Version 1.1 (Final Integration)
Status	Draft
Reviewing Member of Staff	Centre Manager
Review Date	June 14, 2026
Review Cycle	Annually

Safeguarding & Prevent Critical Contacts

Westerfield College Executive Leadership Team

CEO & Proprietor: Michael Dosunmu 07950498700

Centre Manager & (DSL): Vicki Miles vicki.m@westerfieldcollege.uk

Director of Studies (DoS): David Persey david.p@westerfieldcollege.uk

External Regional & Statutory Authorities

Worcestershire Safeguarding Family Front Door: 01905 822666 (Out of Hours / Emergency Duty Team: 01905 768020)

Worcestershire Local Authority Designated Officer (LADO): 01905 846221

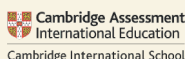
Worcestershire Local Authority Prevent Lead: Paul Kinsella (pkinsella@worcestershire.gov.uk)

Department for Education (DfE) Counter-Extremism Helpline: 020 7340 7264 (Online Report: Report Extremism in Education)

NSPCC Whistleblowing Helpline: help@nspcc.org.uk

The Children's Commissioner for England: 020 7783 8330 (info.request@childrenscommissioner.gov.uk)

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1. Policy Statement and Purpose

Westerfield College is dedicated to providing a safe, inclusive, and welcoming environment for international short-course residential students. We promote tolerance, mutual respect, and inclusion in strict compliance with fundamental British values.

This Prevent Policy is an essential part of our broader safeguarding, child protection, and safer recruitment structures. It details our operational approach to protecting under-18 minors from being targeted, groomed, or drawn into violent or non-violent extremism and radicalisation. It fulfills our statutory duty under Section 26 of the Counter-Terrorism and Security Act 2015.

2. Legislative Framework and Guidance

This policy aligns with national legislation and updated statutory guidance, including:

Counter-Terrorism and Security Act 2015: Placing a statutory duty on educational providers to prevent individuals from being drawn into terrorism.

Revised Prevent Duty Guidance for England and Wales (Revised 2023): Specifying requirements for clear referral mechanisms, risk awareness, and IT filtering.

Keeping Children Safe in Education (KCSIE 2024 / Ongoing Updates): Dictating the duties of staff to recognise indicators of radicalisation, peer-on-peer risks, and online vulnerabilities.

Working Together to Safeguard Children (2026): Establishing inter-agency communication frameworks for reporting extremist vulnerabilities.

Worcestershire County Council Prevention of Extremism and Radicalisation Referral Process.

Given the short-course nature of Westerfield College's summer programmes, our preventive strategies are designed to ensure immediate detection, rapid multi-agency referrals, and constant oversight.

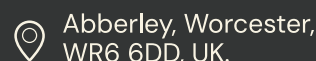
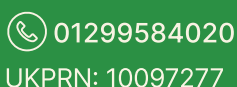
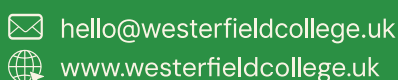
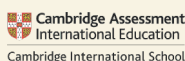
3. Definitions

Extremism: The vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs. This also encompasses calls for the death of members of the armed forces.

Radicalisation: The process by which an individual comes to support terrorism and forms of extremist ideologies.

British Values: The core pillars of democracy, individual liberty, the rule of law, and mutual respect and tolerance for those with different faiths, backgrounds, and identities.

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4. Roles and Responsibilities

4.1 The CEO & Executive Board

The CEO (Michael Dosunmu) holds corporate responsibility for ensuring Westerfield College complies with its statutory Prevent Duty. The board ensures that appropriate financial and structural resources are allocated to maintain compliant internet filtering and annual staff training.

4.2 The Centre Manager & Designated Safeguarding Lead (DSL)

The DSL (Vicki Miles) has operational responsibility for the implementation of this policy, including:

Serving as the main campus contact for any Prevent-related concerns.

Coordinating immediate referrals to the Worcestershire Family Front Door, the Prevent Lead (Paul Kinsella), and the national Channel programme.

Ensuring all short-course staff undergo verified Prevent training during their on-site induction.

4.3 The Director of Studies (DoS)

The DoS (David Persey) ensures that British values are embedded within the short-course curriculum, guest speaker schedules, and academic workshops, while maintaining classroom safety.

4.4 All Camp Staff (Tutors, House Parents, and Activity Leaders)

Every staff member has a duty to stay vigilant for signs of radicalisation, report any indicators to the DSL immediately, complete mandatory induction training, and maintain a safe space for critical thinking.

5. Preventive Strategies

5.1 The Short-Course Curriculum Approach

Westerfield College uses its brief, high-impact residential footprint to build resilience against extremist narratives:

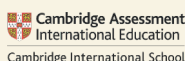
Academic Integration: Morning English and Project classes incorporate cross-cultural communication, critical thinking, and collaborative group tasks that naturally reinforce democracy and mutual respect.

The Induction Workflow: On Day 1, students are briefed on our multicultural community standards, zero-tolerance bullying rules, and how to report any worries to the pastoral team.

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5.2 Digital Safety & IT Infrastructure

Westerfield College uses commercial, real-time internet filtering and monitoring software to prevent access to extremist, weaponized, or radical material on campus Wi-Fi networks.

All students and staff must sign an Acceptable Use Policy (AUP) before receiving network access credentials.

Any attempt to bypass the filter or access flagged material triggers an automated alert sent directly to the IT administrator and the DSL for investigation.

6. Recognising Vulnerability and Signs of Radicalisation

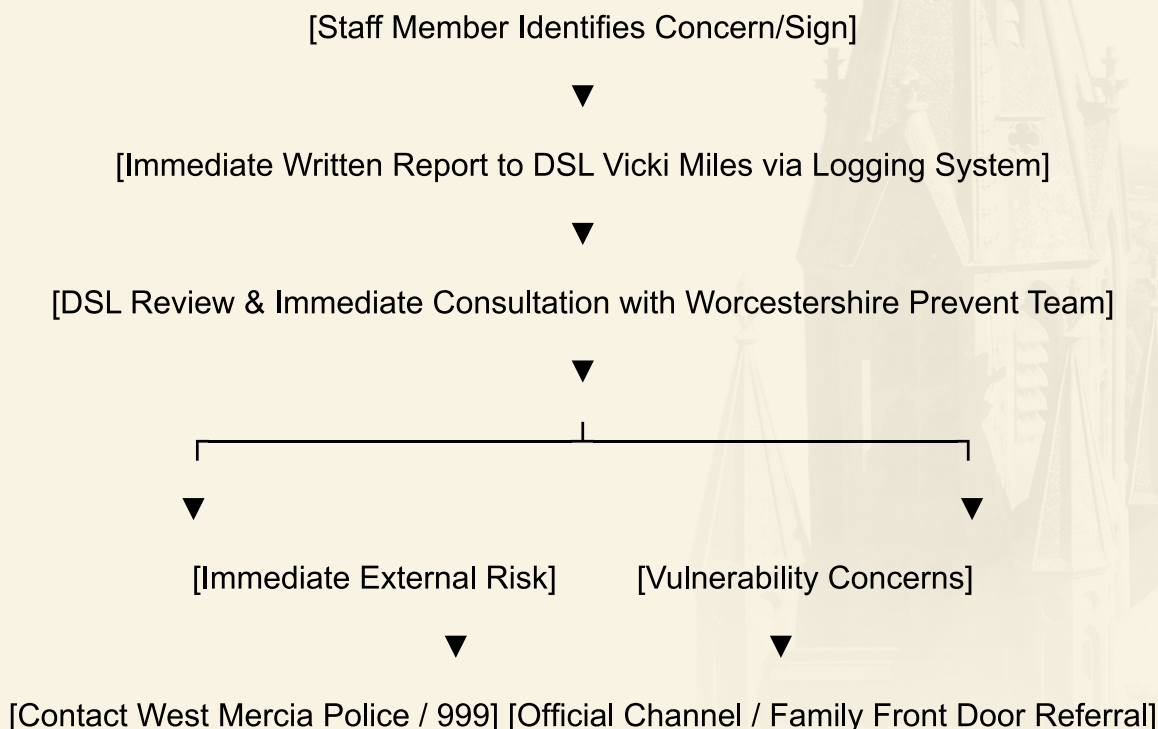
International students far from home can experience isolation, making them vulnerable to targeted online or peer grooming. Staff are trained to monitor for:

Behavioural Shifts: Sudden changes in identity expression, withdrawal from their booking cohort, or increased secrecy regarding online activities.

Ideological Stances: Rejecting different cultures, using hateful, intolerant, or discriminatory language, or defending violent actions.

Material Possession: Accessing, downloading, or distributing extremist literature, symbols, or media.

7. Responding to Concerns and Referral Process



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Internal Logging: Any staff member who notices an indicator of extremism must complete a confidential Safeguarding Concern Form and hand it directly to Vicki Miles within 2 hours.

External Escalation: The DSL evaluates the information. If a risk of radicalisation is identified, the DSL will submit a formal referral to the Worcestershire Prevent Lead and the Channel Referral Tool within 24 hours.

Parental Notification: If it is safe and appropriate to do so without compromising a police investigation, overseas parents or legal guardians will be contacted and informed of the situation by the Executive Team.

8. Staff Training and Safer Recruitment

Safer Recruitment: In line with KCSIE 2026, all employees, contractors, and residential staff must undergo a thorough vetting process, including verified Right to Work (RTW) checks and an Enhanced DBS Check with a Children's Barred List check (or international Certificates of Good Conduct) before arriving on campus.

Prevent Training: All staff must complete the official Home Office Prevent Awareness training module during their pre-camp induction. Training certificates are maintained in our central compliance ledger.

9. External Guest Speakers and Visitors

To protect students from exposure to unvetted or extremist views, all external contributors must adhere to our Visiting Speakers Policy:

The Director of Studies must vet and approve all guest speakers at least 7 days before their arrival.

Speakers must complete a digital information form outlining their presentation themes, which must align with British values.

A permanent member of Westerfield staff must remain in the room throughout the presentation to monitor content.

10. Policy Review and Continuous Improvement

This policy is maintained by the DSL and reviewed every two years to ensure compliance with updated Home Office guidelines, local Worcestershire safeguarding procedures, and British Council inspection standards.

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11. Version History

The table below tracks the complete evolution of this policy document:

No: 1

Revised on: 30th November 2024

Version: Version 1.0

Changes: Initial baseline formulation for student complaint procedures and feedback mechanisms.

Approved by: Academic Board

Date of Approval: 30th November 2024

Revised by: Policy Lead

No: 2

Revised on: 14th June 2026

Version: Version 1.1

Changes: Comprehensive upgrade implementing an accelerated 3-stage complaint framework, fast-tracked 24-hour formal reviews, independent panel review workflows, parental financial clauses for travel logistics, UKVI visa reporting integration, and rigorous child-centred contextual evaluation standards overseen by the CEO, Michael Dosunmu, and the Centre Manager.

Approved by: Centre Manager

Date of Approval: 14th June 2026

Revised by: Senior Registry Officer

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